

Claudia Grassi

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www.cgconsulting.org
Swiss nationality, born in Lugano (CH) in 1965

STRATEGIC & ANALYTICAL VISION - MANAGEMENT & LEADERSHIP - MANAGERIAL COACHING

SKILLS AND PROFESSIONAL EXPERIENCE

Business Consultant - Claudia Grassi Consulting (since January 2015) - specialised in analysis and definition of strategy, in organisational and management issues. Acting as interim manager. Executive coaching.

Head of Latin America Programs - Swiss Red Cross (2020 - 2025) - responsible for country and regional thematic development programs and projects, shifting from direct operations to supporting the national Red Cross Societies. Defines and implements a new model of roles and responsibilities, consequently adapts the local SRC structures, human resources needs and staff competences as well as internal and external processes.

CEO of Fondation pour les terrains industriels de Genève (2019 - 2020) - managed and re-organised a 36 million CHF public institution, employing 25 staff and owing over 300 ha and 150 real estate, aimed to host Geneva and foreign industries.

Fondation Foyer-Handicap, Genève (2006 – March 2015) - developed and managed a 35 million CHF private institution, employing 220 staff and taking care of more than 350 beneficiaries with housing, work and transport facilities.

HR Director, then General Director of Finance, HR and IT services at the Public Education Department of the Canton of Geneva (2001 – 2006) - managed the department's 1.7 billion CHF budget, human resources and IT, with a team of about 100 staff. Political and strategic support of the Public Education Minister on all financial, administrative and HR issues.

Independent expert of the Finance Commission of the Swiss Solidarity Chain (2001 – 2004) - analysed humanitarian projects submitted for funding. Worked on evaluation criteria.

HR Responsible in a psychiatric institution of the Canton of Vaud (1999 - 2001) employing 200 medical staff. Developed and implemented new management tools.

International Committee of the Red Cross (1990-1999) - Field delegate (Israel/Occupied Territories, former Yugoslavia, Liberia), **Head of protection of population and detainees unit**, for Latin America, **HR responsible** for staff in Asia and the former Soviet Union, and **HR head of project** (developed a new remuneration system for expatriates staff).

Economic Analyst, Research department, Union Bank of Switzerland (UBS), Zürich (1989 - 1990).

EDUCATION AND LANGUAGES

Master in business administration (1984-1989), University of Berne, Switzerland

Human resources certificate (2007), University of Geneva, Switzerland

Continuing education on negotiation, conflict management, communication (2005-2015)

Italian and French : bilingual – **English, German and Spanish** : C2 – **Arabic** : A2

OTHER ACTIVITIES

Member of the Board of **Aid of Church in Need (ACN) Switzerland** ; Member of **Cercle Suisse des Administratrices (CSDA)**.

Formerly Member of the Boards of **Transitec Ingénieurs Conseil**, Lausanne; **Transports Publics de Genève (TPG)**, Geneva; **UNICEF Committee Switzerland**, Zürich; Finance&Management Committee of **Holy Family Hospital**, Bethlehem - Palestine; **Fondation Pro Juventute**, Geneva ; **Fondation Suisse de Déminage**; **Fondation d'art dramatique**, Geneva; **FOP Fondation de prévoyance**, Geneva; independent expert of **Chaîne du Bonheur**, Switzerland and of **Inspection Paritaire des Entreprises**, Geneva.

Former Member and Past-President of the **Rotary Club Genève Palais Wilson**.